

P P SAVANI UNIVERSITY

Second Semester of MBA Examination

May 2022

SLMB7120 Human Resource Management

25.05.2022, Wednesday

Time: 09:00a.m. To 11:30 a.m.

Maximum Marks: 60

Instructions:

1. The question paper comprises of two sections.
2. Section I and II must be attempted in same answer sheets.
3. Make suitable assumptions and draw neat figures wherever required.
4. Use of calculator is allowed.

SECTION - I

Q - 1 Answer the Following: (Short Question) [10]

- (i) What is full form of SHRM? List down process of SHRM
- (ii) What is SWOT Analysis?
- (iii) List four barriers to SHRM
- (iv) What is Recruitment Plan? List steps and components of recruitment plans
- (v) What is Job Analysis?

Q - 2 (a) What is SHRM? How does it differ from conventional HRM? [05]

Q - 2 (b) Explain the SHRM process. [05]

OR

Q - 2 (a) Bring out the factors affecting job design. [05]

Q - 2 (b) What do you mean by job analysis? Explain the process of job analysis? [05]

Q - 3 (a) Define job evaluation. Bring out its pros and cons. [05]

Q - 3 (b) Explain 360 degree performance appraisal with example. [05]

OR

Q - 3 (a) Define job analysis. What are its uses? [05]

Q - 3 (b) What is HRM? What are its functions and objectives? [05]

SECTION - II

Q - 1 Answer the Following: (Short Question) [10]

- (i) Define HR Audit
- (ii) List down various approaches to Evaluation
- (iii) What is IHRM?
- (iv) Which three approaches are adopted for International staffing?
- (v) What is HRM Evaluation?

Q - 2 (a) What is a HR Dash Board? How does it help? [05]

Q - 2 (b) Explain the different activities of IHRM. [05]

Q - 2 (a) What is IHRM? How does it differ from domestic HRM? [05]

Q - 2 (b) Define HR audit. Bring out its scope and approaches. [05]

Q - 3 (a) Explain various approaches to HRM evaluation? [05]

Q - 3 (b) Bring out the components of expat remuneration. [05]

OR

Q - 3 (a) What constitutes an expat training? [05]

Q - 3 (b) How is expat performance assessed? [05]